



## board of directors

<b>Meeting:</b>	WCH Board of Directors Meeting			
<b>Date:</b>	Wednesday, December 2, 2020			
<b>Location:</b>	Videoconference			
<b>Chairperson:</b>	Tammy Brown – Chair			
<b>Secretary:</b>	Paula Da Ponte			
<b>In Attendance:</b>	Wendy Cukier JoAnne Doyle Ani Hotoyan-Joly John Capobianco Susan Monteith Lisa Robinson	Paula Allen Michael Foulkes Tuhina Biswas Bonnie Bloomberg David Court	Eden Oliver Anne McGuire Michelle Khalili Maya Roy Lindsay Campbell	Heather McPherson Jennifer Price Paula Harvey Brad Lichtblau Leslie Woo
<b>Regrets</b>	Donna Walwyn			
<b>Guests</b>	Nancy McCallum, Chair, WCH Academic & Medical Services Group; Danielle Martin, Executive Vice President and Chief Medical Executive; Greg Chow, Vice President, Finance, Partnerships and Chief Financial Officer; Sandra Smith, Vice President, People, Culture, and Equity and Chief Human Resources Officer			

### 1.0 Welcome and Call to Order

T. Brown welcomed everyone and called the meeting to order at 1701 hours.

### 2.0 Conflict of Interest Declaration

There were no conflicts declared.

### 3.0 WCH Academic Health Sciences Centre Alternate Funding Plan (AHSC AFP)

N. McCallum provided an overview of WCH Academic and Medical Services Group (AMSG) Academic Health Sciences Centre Alternate Funding Plan (AHSC AFP) and the purpose of the AHSC AFP. The Alternate Funding Plan was developed and implemented in 2006 to provide funding to academic physicians to support recruitment, retention and maintenance of clinical and academic services. There is a written agreement between the University, teaching hospitals, medical staff, Ontario Medical Association and government of Ontario that outlines clinical services to be maintained to receive funds, each parties' responsibilities and accountabilities. Once the agreement is approved funds will flow from the Ministry to the AHSC AFP, who will then distribute funds to the practice plans/departments and the department will distribute funds to members. The AHSC AFP provides a report to the Ministry on how the funds were allocated.

### 4.0 Consent Agenda

The consent agenda included the following for approval: Board agenda, Board minutes from October 7, 2020, Committee Terms of Reference, Corporate Strategy Scorecard Key Performance Indicators and Board policies. Standing reports were also included for information.

L. Woo moved and D. Court seconded

**THAT** items presented for approval in the consent agenda be approved.

**CARRIED**

## 5.0 Chair's Report

T. Brown provided the following update:

- The Executive committee met and reviewed the Chair, Medical Advisory Committee commitments for 2020-2021.
- The Quartet met on November 11 and reviewed alignment of Hospital and Foundation strategies.
- WCH will commemorate the National Day of Remembrance & Action on Violence Against Women virtually on December 4, 2020, remembering the 14 victims of the Montreal massacre as well remembering those who lost their lives due to violence this past year. A calendar invite has been sent to Board members.
- Members will receive a notification via Dilitrust to complete an evaluation of the Board meeting.
- Congratulations to Jennifer Bernard who was selected as the 2020 recipient of the **Women's Executive Network Inclusion Vanguard Award**. The Inclusion Vanguard Award recognizes a leader who has made a profound, thoughtful and measurable impact on diversity, who champions others and who better the experience in the community around them. Jennifer embodies everything this award celebrates. Congratulations Jennifer!
- Members received an announcement on November 12, 2020 regarding the next era of academics, an exciting new direction for an integrated academic structure that will align Research, Education and Innovation. Dr. Cynthia Whitehead, Dr. Paula Rochon and Dr. Danielle Martin were acknowledged and recognized for their leadership and dedication within their portfolios. Members were informed that Dr. Sacha Bhatia will lead the transition as the Interim Executive Lead for Academics.

## 6.0 Board's Role in anti-Black racism

T. Brown led a generative discussion on the board's role in anti-Black racism and discussed several governance options for consideration. One of the options discussed is to create a short-term task force that would focus advancing the work of the hospital on anti-Black racism. This task force would report to the Executive Committee of the Board. QAEC will continue to oversee broader equity strategies across the organization.

M. Khalili moved and L. Woo moved seconded

**THAT** an anti-Black racism task force be created as an advisory body to the Board.

**CARRIED**

**ACTION:** Revise Terms of Reference to reflect the focus of the task force.

## 7.0 CEO Report

H. McPherson's report was included in the material and reported on the following:

- WCH has once again been named one of Greater Toronto Employers for 2020.
- The search for Vice President, Academics will be led by Boyden. It will be an international search and the search committee will include a Board representative.
- Members discussed a concern that was brought to their attention regarding Environmental Health Clinic. Members were informed that the concern is being reviewed at the provincial level and further information is expected to be announced March 2021.

## 8.0 Women's Virtual (WV) & Equity

D. Court and D. Martin provided an update on the Women's Virtual performance dashboard and Women's Virtual equity approaches. The scorecard measures progress across all four aspects of the Quadruple Aim of patient experience, provider experience, population health and system costs. Discussion focused on the red indicators and members were informed that the next steps will include analyzing each program to gain a better understanding of how underserved and marginalized patients are accessing care.

D. Martin informed members that the Women's Virtual (WV) team is ensuring an equity and access lens across all planning and implementation of virtual care. Marginalized populations have distinct challenges accessing technology and WV has incorporated an additional metric to better understand the reasons patients may decline video visits.

### **9.0 Medical Staff Appointments**

The list of new medical staff privileges recommended at the Medical Advisory Committee meetings of November 3, 2020 and December 1, 2020 was included in the material.

P. Allen moved and A. Hotoyan-Joly seconded

**THAT** on the recommendation of the Medical Advisory Committee, the Board of Directors approve the appointment of the applicants listed to the WCH Medical Staff effective December 3, 2020.

**CARRIED**

### **10.0 Foundation Report**

E. Oliver thanked all members for their support and provided the following update:

- The Foundation has seen an increase of 42% in revenue and, also an increase with staff lottery contribution, online donations and donors.
- Members were informed that three Foundation board members have offered to match donation gifts up to \$25,000.
- The Foundation will be receiving three \$1M donations from three separate donors.
- The Women for Women's event will take place virtually in 2021 and tickets are available.

### **11.0 Next Meeting**

The next Board of Directors meeting is scheduled on Wednesday, February 3, 2021 at 5:00pm via zoom.

### **12.0 Adjournment of Meeting**

The meeting was adjourned at 1827 hours. T. Brown invited Greg Chow, Vice President, Finance, Partnerships and Chief Financial Officer and Sandra Smith, Vice President, People, Culture, and Equity and Chief Human Resources Officer to attend the in-camera portion.

### **13.0 In Camera**

The meeting went into in camera at 1828 hours.

### **14.0 Resume Open Board Meeting**

The open board meeting resumed at 1913 hours.

### **15.0 Closure of Meeting**

The meeting was closed at 1914 hours.